



Indian Institute of  
Corporate Affairs  
*Partners in Knowledge. Governance. Transformation.*

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# IICA CERTIFIED ESG PROFESSIONAL IMPACT LEADER PROGRAMME



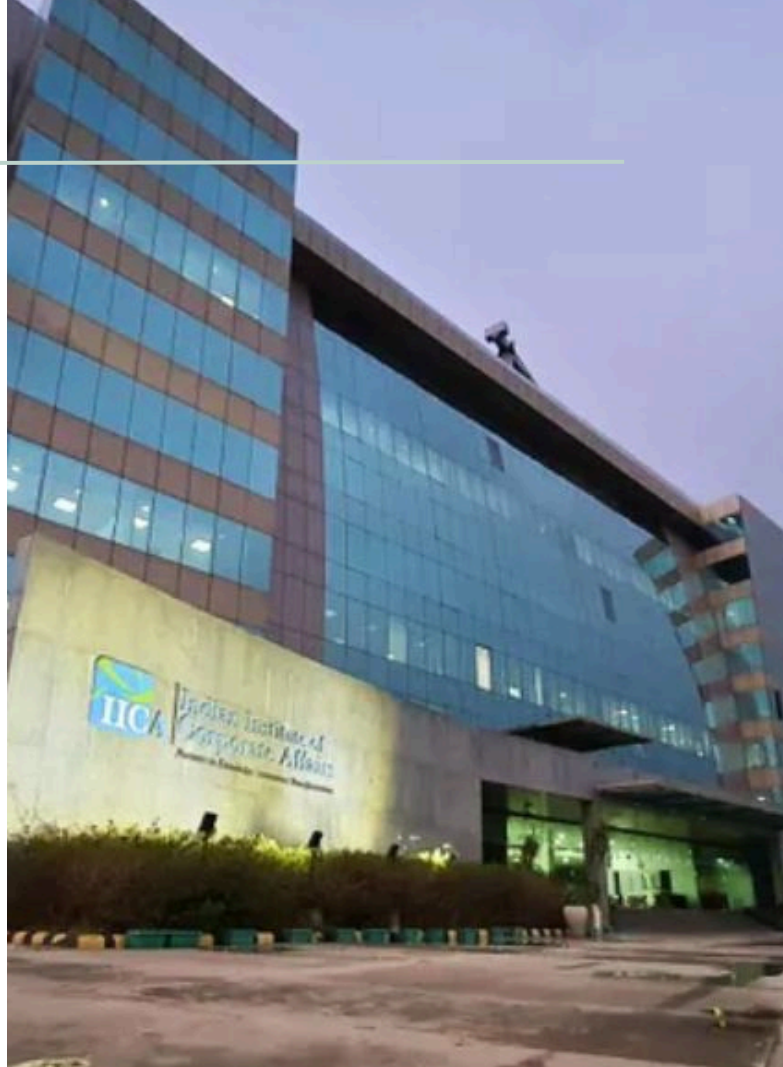
**ESG**  
PROSPECTUS

Registrations  
Starts from  
July every  
year.

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# ABOUT



## INDIAN INSTITUTE OF CORPORATE AFFAIRS (IICA)

The Indian Institute of Corporate Affairs (IICA) is an autonomous institution under the aegis of the Ministry of Corporate Affairs. A unique world-class institution functioning as a think tank, action research, policy advocacy, service delivery, and capacity-building support to the Ministry, corporate sector, professionals, and related stakeholders in the realm of Corporate Affairs. It is a holistic think tank and service delivery institute to help corporate growth, reforms, and regulation through synergized knowledge management, global partnerships and real-time solutions.

## SCHOOL OF BUSINESS ENVIRONMENT (SBE)

IICA through its dedicated 'School of Business Environment (SBE)' has been focusing on supporting the growth of corporates sector in India especially in the modern forward-looking areas of Environment-Social-Governance (ESG), Corporate Social Responsibility (CSR) and Business and Human Rights (BHR). The School has also significantly contributed significantly in the development of key policies and guidelines in these areas, like the National Guidelines for Responsible Business Conduct (NGRBC), Zeroth draft of the National Action Plan on Business and Human Rights, Technical inputs for the High-Level Committee on Corporate Social Responsibility to mention a few.

## MESSAGE FROM THE DESK OF DG & CEO, IICA



**Sh. G. K. Singh, DG & CEO, IICA**

At the Indian Institute of Corporate Affairs, we are committed to fostering sustainable business practices that prioritize both economic growth and environmental stewardship. In line with this vision, I am pleased to introduce our new Certificate Programme on Business and Biodiversity Conservation, a first-of-its-kind initiative in India. This programme is designed to empower professionals with the knowledge and skills necessary to integrate biodiversity conservation into corporate strategies, driving meaningful impact and contributing to a more sustainable future. I invite you to explore this unique opportunity and join us in shaping a responsible business ecosystem that values both people and the planet.

## MESSAGE FROM PROGRAMME DIRECTOR



**Dr. Garima Dadhich, Head School of Business Environment, IICA**

Having had the privilege of witnessing impactful learning across three batches of the IICA Certified ESG Professional Impact Leader Programme, I am thrilled to introduce IICA's newest initiative: IICA Certificate Programme on Business & Biodiversity Conservation. This pioneering programme addresses the critical need for businesses to integrate biodiversity conservation into their strategies, enhancing their contribution to nature-positive outcomes. By combining expertise in environmental sustainability with practical business acumen, this programme equips professionals to drive meaningful change towards ecosystem preservation and conservation. As we continue to push the boundaries of responsible business practices, I invite you to join MoEFCC, NBA, IICA & UNDP in this important initiative, empowering businesses to thrive while preserving our planet's pristine biodiversity. Together, let's shape a future where business success and environmental stewardship go hand-in-hand.

# PROGRAMME OBJECTIVE

**“INDIA HAS THE POTENTIAL TO CREATE 35 MILLION GREEN JOBS BY 2047. STRENGTHENING THE SKILL ECOSYSTEM CONSISTENTLY AND EQUITABLY WILL ENSURE A JUST TRANSITION, LEAVING NO VULNERABLE GROUPS BEHIND.”**

- A Report by Skills Council for Green Jobs, Sattva Consulting & J.P. Morgan.

With the challenges to the long-term sustenance of Businesses from climate change, resource depletion and increased stakeholder emphasis on responsible business conduct, rising. this Programme offers the Delegates a unique opportunity to leverage the tide of change and transition to their favour. As the Businesses shun profitability as the only measure of success and demonstrate increased commitment to corporate responsibility, the need for ESG professionals is inevitable to serve as the guiding light in the journey of the business towards ESG excellence.



To address the gap in the existing job-market for responsible, change-makers and impact leaders, IICA had introduced this path-breaking Programme under the expert guidance of the Advisory Committee.

Over the course of two years, this Programme has developed its prominence in the domain of ESG certifications as hailed as the India's best ESG Professional certification by the past Delegates who have undergone the transformational journey.

School of Business Environment, IICA, invites interested Delegates to enroll in the Batch IV of its flagship programme to take the baton forward for global ESG Innovation and leadership.

# KEY HIGHLIGHTS

- 60+ Hours of Learning
- Customised Session Timings
- 20+ Live Interactive Sessions
- 100+ Questions Answered
- 15+ Hours In-person Training
- 30+ Top Industry Experts as faculty
- 24\*7 recordings available with additional updated learning resources.

- Get professional recognition by **an institute of prominence**, functioning under the aegis of Ministry of Corporate Affairs.
- **Learn from the stalwarts** with domain expertise.
- Understanding the Glocal ESG Landscape through **Online Live Interactive Expert Sessions and Masterclasses**.
- Develop **Theoretical and Practical Expertise** in identifying ESG Risk Assessment, Management & Opportunities.
- Identify and Benchmark **Material ESG Issues**.
- Build resilient ESG Strategies: Master the art of crafting effective **ESG Strategies, Climate Change and Risk Management practices** through periodical practical assessments- turning theory into actions.
- Learn how to best Communicate ESG Performance through **International and National Reporting Standards and Frameworks**.
- Get Inspired from **Curated Case-Studies** to guide Integration of ESG Best Practices into core operations – creating ESG sensitive culture.
- Upskill and gain a **competitive edge in your profession**.
- Gain advanced expertise to be change agents
- **Be a member of National Association of Impact Leaders (NAIL)**

**NATIONAL ASSOCIATION OF IMPACT LEADERS**

NAIL [National Association of Impact Leaders] is the leading community in INDIA/BHARAT consisting of IICA-trained and certified ESG [Environment, Social and Governance] professionals: Impact Leaders that maintain the database and provide interminable Professional Advancement of the members. NAIL provides a platform for the exchange of knowledge, experience and ideas.

**VISION**  
To be the leading association of 'IMPACT LEADERS' who drive positive change for a sustainable future.

**MISSION**  
To Influence, Motivate, Prosper, Assist, Connect, and Transform businesses into responsible leadership.

**MOTTO**  
आ नो भद्रः क्रान्ते सन्तु विश्वदिग्दर्शनाः (Rig veda 1.89.1)  
Let noble thoughts come to us from all directions of the World.

**BENEFITS**

- Leading ESG and Sustainability Community in India/Bharat
- ESG Professionals Database
- Career Elevation
- Interminable Professional Advancement
- Knowledge and Experience Escalation
- Networking and Collaboration Platform

**You can be the next 'IMPACT LEADER' of the NAIL Community!**

Join today "IICA Certified ESG Professional: Impact Leader's Programme"

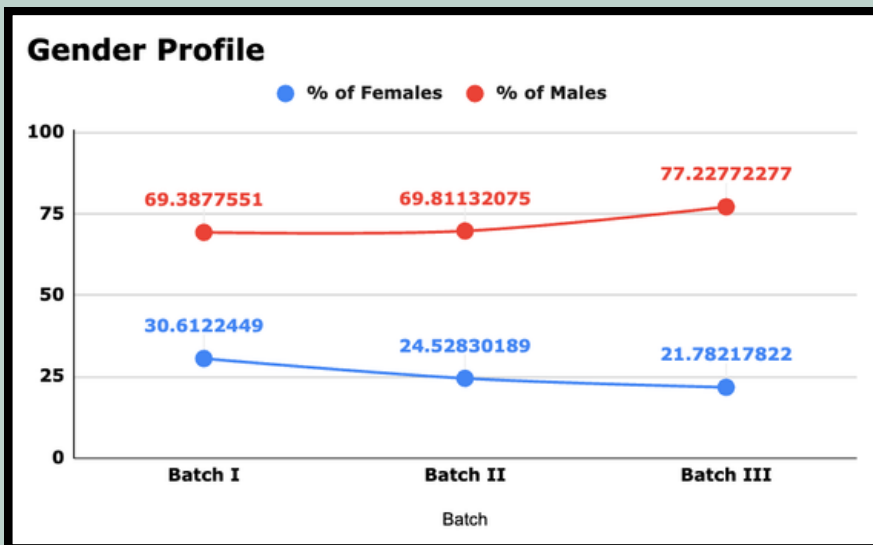
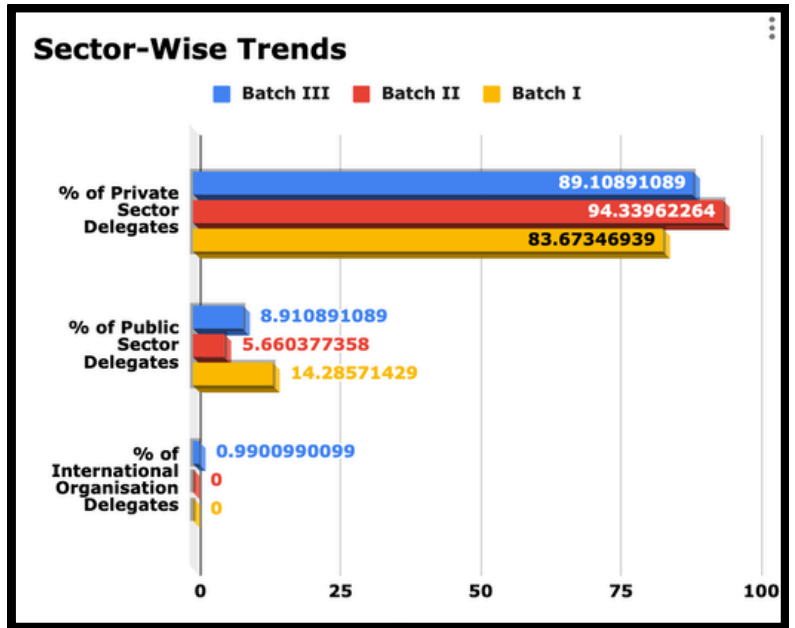
sobe@iica.in +91 124 2640044  
Register Now: <https://iica.nic.in/esgcsr/>

Follow SoBE Whatsapp Channel

# KEY FACTS

# 200+ DELEGATES TRAINED

# 80-90% PRIVATE SECTOR PROFESSIONALS, INDIVIDUALLY ENROLLED IN THE PROGRAMME



# 25% FEMALE DELEGATES

# MODULES & ANDRAGOGY

## Modules

1. Introduction to Key Concepts – ESG Fundamentals
2. Decoding the ‘E’ of ESG for Environmental Protection and Rejuvenation
3. Interpreting the “S” of ESG for Social Engagement
4. Governance: Creating Value through Good Governance Practices
5. Understanding NGRBC
6. ESG Reporting and Benchmarking
7. ESG Investing and Sustainable Finance
8. ESG Engagement and Communication
9. Way Forward for Corporates to Address ESG Issues with Case Studies

## Andragogy



- State-of-the-art e-LMS Platform ‘Blackboard’ Ultra
- Online Live Interactive Session and Masterclasses by industry experts and renowned academics.
- Practical Approach based assignments.
- Sector-specific approach in the assignments.
- 9 modules developed under the guidance of Advisory Committee Members.
- 9 Self-Assessment Tests to be attempted after each module.
- Periodic Assessments, scored by industry and subject-matter experts with personalised feedback.
- In-Person training for presenting Group Work (sector specific assignments) and Peer-Learning.

# ABOUT MODULES

## Module-1

### **ESG Fundamentals and Key Concepts**

This module lays the foundation by introducing participants to the core principles of ESG. It begins with an **"Introduction to Key Concepts – ESG Fundamentals"** session that explains the evolution, significance, and critical role of ESG in modern business. The content establishes the framework for understanding sustainability challenges and opportunities, ensuring that learners grasp the underlying rationale for integrating ESG principles into strategic decision-making.

## Module-2

### **Decoding the ‘E’ of ESG for Environmental Protection and Rejuvenation**

Focusing exclusively on the environmental dimension, this module examines practical strategies for preserving and revitalizing natural resources. It covers innovative practices that drive environmental conservation and sustainable operations. A dedicated section on Mitigating Environmental Concerns in the Organization is integrated here and includes the following highlighted subtopics: Introduction to Environmental Policy and Regulatory Framework; Environmental Impacts; Pollution Prevention and Control; Climate Change and Sustainability; Environmental Compliance and Reporting; Community and Stakeholder Engagement; and Emergency Preparedness and Response. This comprehensive approach equips participants with both the theoretical background and practical tools needed to address environmental challenges in various industrial contexts.

## Module-3

### **Interpreting the “S” of ESG for Social Engagement**

Devoted to exploring the social component of ESG, this module delves into how organizations can foster meaningful social change. It discusses effective corporate social responsibility (CSR) initiatives, human rights, value chain partners, ethical labor practices, and the importance of diversity and inclusion. By analyzing social risk and opportunities, strategies for proactive stakeholder engagement and community outreach, participants learn to build robust social frameworks that enhance internal culture and strengthen external community relationships.

# Module-4

## **Governance: Creating Value through Good Governance Practices**

This module underscores the importance of strong governance in driving corporate success and sustainable growth. It focuses on best practices for board composition, executive accountability, ethical leadership, tax transparency, and anti-corruption measures. In-depth case discussions detail how effective governance practices—reinforced by a master session on the National Guidelines for Responsible Business Conduct (NGRBC)—can mitigate risks and drive corporate value. By detailing how good governance practices create long-term value and bolster organizational resilience, the session guides participants in developing robust oversight mechanisms that align with both ESG regulatory compliance requirements and strategic business objectives.

# Module-5

## **Understanding NGRBC**

This module provides an in-depth exploration of the National Guidelines for Responsible Business Conduct (NGRBC). Participants gain a clear understanding of these guidelines as a benchmark for ethical business practices, discussing how they serve as a roadmap for responsible decision-making within the corporate sphere. Through comparative analysis with international standards, the session enables professionals to seamlessly integrate these guidelines into their everyday operations and stakeholder relationships.

# Module-6

## **ESG Evaluation and Reporting**

Focusing on transparency and accountability, this module introduces both voluntary and regulatory ESG reporting frameworks such as UN PRI, TNFD, TCFD, SASB, IIRC, GRI, IFRS, ESRS, CSRD and BRSR. It covers quantitative and qualitative disclosure practices, challenges in current rating methodologies, and the adoption of suitable ESG measurements. Master sessions further explore ESG evaluation, climate finance, and solid strategies for embedding effective reporting into corporate processes.

# Module-7

## **ESG Investing and Sustainable Finance**

This dual-part module begins with a master class on sustainable finance, Climate Finance, Climate risk, detailing emerging trends, financial instruments, and the integration of ESG criteria in investment decisions. The discussion extends to differentiating between SRI, impact investment, and ESG investing, while also addressing how corporations can tailor and implement robust ESG engagement and communication strategies. Practical insights into ESG audits solidify the lessons learned about finance and sustainability

# Module-8

## **ESG Engagement and Communication**

Effective communication is crucial for the successful implementation of ESG initiatives. In this module, leaders are trained on strategies to engage both internal teams and external stakeholders with clear, consistent, and compelling messaging. The session covers techniques for fostering dialogue through digital platforms, crafting a communication framework that supports transparency, and sustaining meaningful stakeholder engagement to drive cultural change and embed sustainability across all levels of the organization.

# Module-9

## **Way Forward for Corporates to Address ESG Issues with Case Studies**

In the final module, learners synthesize their knowledge by exploring forward-thinking strategies and real-world examples of successful ESG integration. The session features practical case studies that illustrate how organizations have overcome sustainability challenges. Included is a comprehensive case study on Risk Management Procedures, which covers the following highlighted subtopics: Introduction to Risk Management and Risk Management Frameworks; Types of Risks and Risk Assessment Techniques; Climate Risk Overview; Assessing and Mitigating Climate Risk; Regulatory and Policy Landscape; Integrating Climate Risk into Business Strategy; Risk Monitoring and Reporting Standards; Building a Risk-Aware Culture; and Feedback Mechanism and Continuous Improvement. This forward-looking module empowers participants to adopt innovative solutions and effectively address future ESG challenges.

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# ESG

Environmental, Social & Governance.

## **BENCHMARKING THE IICA CERTIFIED ESG PROFESSIONAL-IMPACT LEADER PROGRAMME**

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- IICA Certified ESG Professional-Impact Leader Programme stands out as the **most comprehensive and targeted programme** on ESG for mid-career and senior officials from Public as well as Private sector in India.
- Its **well-structured and easily comprehensible content** amplifies its impact on the Delegates.
- Its approach to delivery the programme from **international and national perspective**, make it lucrative capacity building opportunity for International as well as Indian Professionals.
- Its focus on **Practical implications of ESG, Real-Life Case Studies and practitioner's perspective**, provides it an edge over other ESG Programmes.
- As part of the post-programme survey, the majority of the **Delegates held the Programme to be "above expectations"**.
- **Only IICA Certified ESG delegates can become a member of the leading ESG community in India that the "National Association of Impact Leaders (NAIL).**

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# WHO SHOULD APPLY?

## GUIDE TO UNDERSTAND ELIGIBILITY AND RELEVANCE

The IICA Certified Professional-Impact Leader Programme equips senior executives with a practical and powerful set of insights to lead the way in ESG innovation for their organisations.

The programme encourages a productive dialogue among corporate thought leaders about how companies can best engage with ESG issues in a way that promotes long-term value creation while also achieving stakeholder harmony and serving as responsible stewards of environmental and social change.

### **Executives, Corporates & Government, business leaders, and decision-makers**

across industries who aspire to lead with purpose.

For Professionals with existing experience in finance, operations, marketing, or strategy etc., this programme will equip them with the tools to integrate ESG seamlessly into your organizational framework.



# LEARN FROM THE ESG LEADERS AND CHANGEMAKERS

ESTEEMED FACULTY



**Dr. Garima Dadhich**

Associate Professor & Head,  
School of Business  
Environment, IICA



**Dr. Vibha Dhawan**

Director General, TERI- The  
Energy and Research Institute



**Dr. Inderjeet Singh**

Partner-ESG, Climate  
Change, and Sustainability  
practice in Financial  
Advisory, Deloitte India



**Dr. Stuart L Hart**

S.C. Johnson Professor  
Emeritus in Sustainable Global  
Enterprise, Cornell University,  
Professor in Residence,  
University of Michigan



**Mr. Shankar  
Venkateswaran**

Adjunct Faculty, IICA



**Dr. Cary Krosinsky**

Lecturer and Faculty  
Advisory Committee  
Member, Yale University



**Dr. Aditya Gupta**

COO, Supply Chain  
Management Centre,  
Indian Institute of  
Management, Bangalore  
(IIM-B)



**Mr. Santosh Jayaram**

Global Head of Sustainability,  
HCL Tech



**Mr. Kanchinadham  
Parvatheesam**

Chief Risk & Compliance Officer  
and Company Secretary, TATA  
Steel



**Mr. Bharat Wakhlu**

Founder, Wakhlu Advisory

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# LEARN FROM THE ESG LEADERS AND CHANGEMAKERS

ESTEEMED FACULTY



**Mr. Mukund Rajan**  
Chairperson, ECube  
Investment Advisors Private  
Ltd.



**Mr. Bose Varghese**  
Senior Partner-ESG, Cyril  
Amarchand Mangaldas



**Mr. Gagan Sidhu**  
Director, CEEW Centre for  
Energy Finance (CEEW-CEF)



**Dr. Tata Raghu**  
Associate Professor, XLRI  
Jamshedpur



**Ms. Bharti Birla**  
Enterprise Development  
Specialist · International  
Labour Organization



**Ms. Namita Vikas**  
Founder, AuctusESG



**Ms. Neha Kumar**  
South Asia Head- Climate  
Policy Initiative



**Dr. Suranjali Tandon**  
Associate Professor,  
National Institute of Public  
Finance and Policy



**Mr. Arjun Dutt**  
Senior Programme Lead,  
Council on Energy,  
Environment and Water  
(CEEW)

# BATCH IV TIMELINE

<b>Registrations Open</b>	June (every year)
<b>Batch IV Begins</b>	February (every year)
<b>MCQ Test</b>	April 2025
<b>Project Based Assignment-I</b>	May 2025
<b>Project Based Assignment-II</b>	July 2025
<b>Final Examination (Online)</b>	August 2025
<b>In-Person Session</b>	August/ September 2025
<b>Announcement of Results**</b>	September 2025
<b>Issue of Certificates</b>	September 2025
<b>Delivery of Certificates</b>	September 2025

\*Timeline is Indicative

## POST-CERTIFICATION PROSPECTS

- Become an Esteemed Member of National Association of Impact Leaders and Utilise its Benefits for Career Advancements
- Alumni of prestigious Institution under the aegis of the Ministry of Corporate Affairs
- Eligible to offer services for Centre for Responsible Business Advisory, IICA
- Career advancements received by past Delegates: Now serving as ESG analyst, Sustainability manager, ESG specialist, ESG product manager, Head of ESG, Chief Sustainability Officer, etc.

### Prospective Future Avenues

- Banks
- Non-banking financial companies
- Asset management companies
- Insurance companies
- Rating and research agencies
- Consultants
- Private equity firms
- Other corporates

# REGISTRATION PROCESS

KEY STEPS BEFORE YOU EMBARK ON YOUR JOURNEY  
TOWARDS ESG EXCELLENCE

## Step 1 - Log on to Website:

<https://iica.nic.in/esgcsr/> and click **Apply Now**.

## Step 2 - Pre-Registration

Access and Fill the Pre-Registration Form . Team School of Business Environment will issue a **Pre-Registration Code** based on your eligibility, by email..

## Step 3 - Registration

Once you receive the PR Code through email from School of Business Environment, **do step 1 again: log on to <https://iica.nic.in/esgcsr/> and click **Apply Now**. Registrations steps are also provided in the email.**

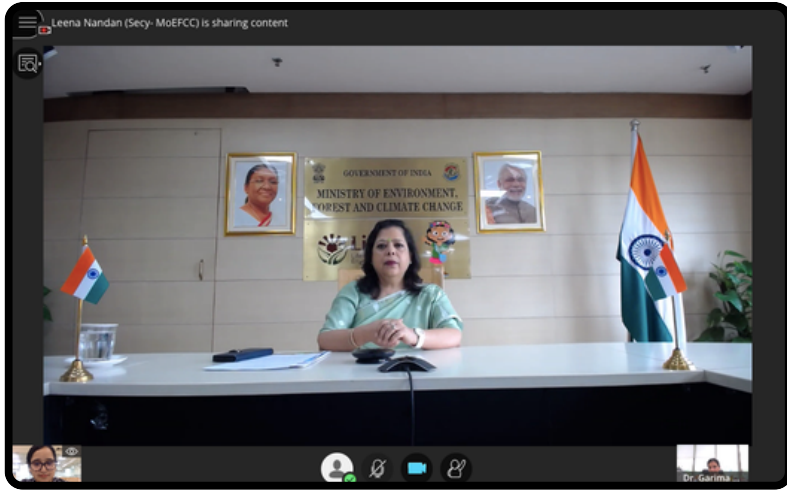
## Step 4 - Payment of Programme Fee\*

Once registration form is filled on the website, a **PAYU Portal is opened**, wherein payment can be made by Delegates. For individual candidates only the payment can be made in instalments. Delegates are also provided **with Bank Details with the email for NEFT/RTGS/IMPS.** **\*Fee increases on incremental basis every year.**

## Step 5 - Confirmation of Registration

Once Registration is completed and Programme fee is paid, a confirmation email will be sent by School of Business Environment, seeking your **details for invoice generation**, along with other necessary details substantiating the proof of identity and qualifications..

# GLIMPSES

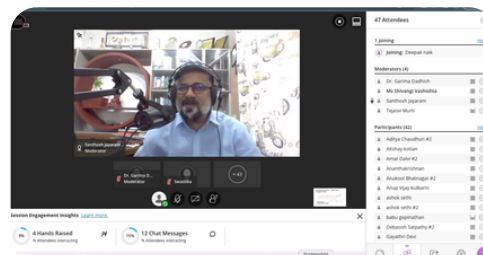
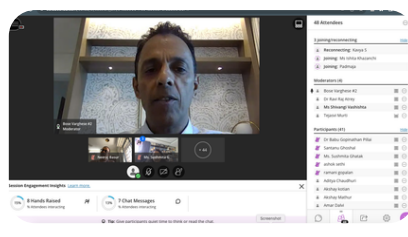
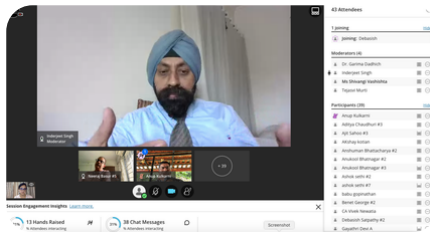
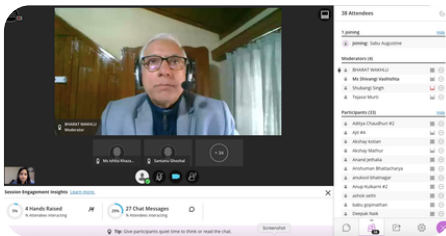


## INAUGURAL SESSIONS

## IN-PERSON SESSIONS



## ONLINE INTERACTIVE SESSIONS



## DETAILED DELEGATE PROFILE: BATCH I, II & III

Company Name	Designation
Principal Secreatry Power, and New and Renewable Energy, Govt of MP	Principal Secretary
Indian Navy	Rear Admiral
Indian Navy	Commodore
Lakshmikumaran & Sridharan	Executive Partner
Standard Chartered Bank	Director
HCL Technologies Ltd	Corporate Vice President
KPMG Assurance and Consulting Services LLP	Partner
KPMG	Associate Director
Standard Chartered Bank	Director
Ernst & Young	Associate Director
Gujarat Fluorochemicals Ltd.	Head Sustainability
Grant Thornton Bharat LLP	Director, Public Sector
PI Industries Ltd	Head Legal, Risk & Compliance
Aseem Infrastructure Finance Ltd.	VP - ESG
Institute of Management Technology	Associate Professor - Strategy, Innovation & Entrepreneurship
GlaxoSmithKline Pharmaceuticals Ltd..	EHSS Lead
Tata AIG General Insurance Company	Deputy Vice President & Lead - CSR & Ethics
J. Sagar Associates	Partner
ITD Cementation India Ltd.	Assistant General Manager- Quality, Environment, Health & Safety
Sigachi Industries Ltd.	VP - ESG & DE&I
Egis India Consulting Engineers Pvt. Ltd.	Associate Director
Enel Green Power India Pvt Ltd	Asst. General Manager-HSEQ
MI IKIGAI CONSULTING LLP	CEO
Indian Army	Colonel
KPMG India (last organization)	Consultant
Everest Industries Ltd.	Corporate General Manager- Environment, Health and Safety
IPE Global Ltd., New Delhi	Environmental Expert
Eternity Legal	Founder
Mahanagar Gas Ltd.	GM-HSE
Vedanta resources ltd	Group chief quality officer
Atotech Development Center Pvt. Ltd	Head Facility - India
Panasonic Life Solutions India Private Ltd.	Head Facility Management, Safety & Environment
Reliance Retail Ltd.	Head of HSE NHQ Operations (India & UK)
Panasonic Life Solutions India private Ltd.	Manager
Gujarat Fluorochemicals GmbH	Managing Director
Free lance consultant	NA
Lakshmikumaran & Sridharan Attorneys	Partner
360 CSR ADVISORY	PRINCIPAL ADVISOR
Retired from RITES Ltd.	Retired Director Finance
Rochem Seperation Systems Ltd.	Safety Engineer
Inclusion Foundation	Senior Manager

**BATCH IV PROSPECTUS**

<b>Company Name</b>	<b>Designation</b>
JCB India	SGM CSR, Head of Lady Bamford Foundation, a subsidiary of JCB
Gol	Sr Manager
Exide Energy Solutions Limited	Sr. General Manager - EHS
PI Industries Ltd.	Sr. Vice President and Head Quality
Kuwait Oil Company, Kuwait	TPL Specialist I (HSE)
Aptiva Technologies India Pvt Ltd.	Vice President
Solgrow Consulting	Director & Consultant
Full Spectrum Consulting	Managing Partner
Quantascend Consulting Pvt. Ltd.	Associate Director
Microsoft India	Director
Gujarat Fluorochemicals Ltd.	Global Business Unit Head
Cummins India Ltd	Director-Head Quality and Six Sigma
United Nations Industrial Development Organization	National Technical Expert
Swasti - The Health Catalysts	Project Lead: MIRROR: USAID-L4i-Swasti
Reliance Retail	Chief Manager - HSE (Regional Head)
CARE Ratings Ltd. till August 29, 2023. Currently on career break.	Associate Director at the time of leaving.
Toyo Engineering India Private Ltd.	HSE Manager
Hindustan Petroleum Corporation Ltd.	Safety Officer
Merino Industries Ltd.	Senior Manager
CESC Ltd.	Head- CSR
Give	Senior Associate - Business Engagement
Mahanagar Gas Ltd.	Senior Manager
Lakshmikumaran & Sridharan, Attorneys	Associate Partner
Independent Consultant	Consultant
Yashveena Advisory	Senior Consultant
Foods and Inns Ltd.	Sustainability - Head
University of Delhi	Assistant Professor
SAMVAW Foundation	Founder
PNM Enviro-Safe Solutions Pvt. Ltd	Director
MHI ENGINEERING AND INDUSTRIAL PROJECTS PVT. LTD.	Vice President Engineering
Al Kout Industrial Projects Ltd.	QHSE Department Leader
Aerial Telecom Solutions Private Ltd.	Deputy General Manager - HSSE
Govt. of Telangana	Special Chief Secretary
CBRE working as APAC EHS leader of GE Digital	APAC EHS leader
Kokilaben Dhirubhai Ambani Hospital and Medical Research Institute	Manager, CSR initiatives
BSES Yamuna Power Ltd.	Deputy General Manager
Towropes (Cortland International)	Dy General Manager - EHS II ESG
B S D and Co	Partner
Megachem Limited	Country General Manager

**BATCH IV PROSPECTUS**

<b>Company Name</b>	<b>Designation</b>
JK Lakshmi Cement Ltd	Head- CSR & Sustainability
Trent Ltd	Chief Financial Officer
Dabur India	Advisor
PPAP Automotive	AGM
S&P Global	Head of Talent Acquisition- Tech
Arise Ports & Logistics	Planner (Rail & Port O&M)
AECOM India	Chief SHE Expert
Aptiva Technologies India Pvt Ltd.	AVP
Grasim industries Ltd. Unit Indian rayon Veraval Gujarat	Sustainability officer
PI Industries Ltd	Head Legal, Risk & Compliance
Hinduja Global Solutions Limied	Chief Risk Officer
Kuwait Oil Company	Safety Engineer
Cognizant	Project Manager
G S K Varma & Co	Practicing CMA, ID, ADR, IS&FA, & Social Auditor
Thomson Reuters	Sr. Manager, Engineering
Sigachi Industries Ltd.	VP - ESG & DE&I
Bosch Global Software Technologies	Manager - HSE
Senior VP	Aptiva Technologies India Pvt Ltd
Timken India Ltd.	Head - ESG & CI
Sungwoo Hitech India Pvt Ltd	Safety Manager
Jay Jay Mills (India) Private Ltd.	Finance & Accounts Manager
Atotech Development Center Pvt Ltd.	Deputy Manager - EHS
A4 MERCANTILES PRIVATE Ltd.	CHIEF OPERATING OFFICER
Aseem Infrastructure Finance Ltd.	VP - ESG
BOB Capital Markets Ltd	Head of Research
S Jaykishan Consulting Pvt Ltd	Partner
BALANCEHERO INDIA PRIVATE Ltd.	CHIEF HUMAN RESOURCES OFFICER
Plant Lipids Private Ltd.	Sr. General Manager
Ford Motor Private Ltd.	Deputy Manager - Environment and Sustainability
STEAG Energy Services	Corporate EHS Head - General Manager
Cairn Oil and Gas, Vedanta Ltd.	Head-ESG, Cairn Oil and Gas
Scholss HMA Pvt Ltd	VP Engineering
STERLITE TECHNOLOGIES LTD	MANAGER-EHS
EXPEDITORS INTERNATIONAL	Regional Manager- (MAIR Region)- Network Solutions & Environmental Sustainability
Schaeffler India Ltd.	VP HR & CSR
A4 MERCANTILES PRIVATE Ltd.	CHIEF OPERATING OFFICER
Aseem Infrastructure Finance Ltd.	VP - ESG
Cairn Oil & Gas, Vedanta Ltd.	Lead CSR - Rajasthan
Kennametal India Ltd.	General Manager - Strategic Marketing

FEBRUARY 2025

For more information, please visit: <https://iica.nic.in/esgcsr/> or email at [sobe@iica.in](mailto:sobe@iica.in)

**BATCH IV PROSPECTUS**

<b>Company Name</b>	<b>Designation</b>
Accenture	Team Lead
ITC Ltd., Hotels Division	Engineering Manager
Navin Fluorine International Ltd.	Corporate HSE & Sustainability Head
Crest Digitel	Assistant Vice President
Pranar Oils and Chemicals India Private Ltd.	Consultant
CNK & Associates LLP, Chartered Accountants	Director
Aseem Infrastructure Finance Ltd.	Senior Manager
Bigeta Energy Solutions LLP	Chief Consultant
Bangalore International Airport Ltd.	Head Sustainability
Ion Exchange India Ltd	Corporate Head - HSE
Bluesky Sustainable Business LLP	Director Partner
Indian Oil Corporation Ltd (MD)	Manager (LPG Safety)
ICRA Analytics Ltd	MD & CEO
Ministry of Defence/ Indian Navy	Senior Executive
Axiscades Technologies	Director
Spar8 Professional Academy (OPC) Pvt Ltd	Director
Tata Consulting Engineers	Chairman
Greenko energies pvt ltd	Sr Advisor
IDFC FIRST BANK	HEAD CX GOVERNANCE AND SERVICE QUALITY
Komatsu, Joy Global (India) Private Ltd.	Manager - EHS
L'Oreal India	AGM - CSR
Globe Toyota	Chief Operating Officer
TeamTech EHS Pvt Ltd.	Director & Lead Consultant
Dr. Reddy's Laboratories Ltd.- Biologics Development Centre.	Head SHE & Sustainability
IOCL	DGM (CSR), Corporate Office Delhi
Ethical Tea Partnership	Country Manager - India
Dr.Reddy's, Biologics	SHE & Sustainability expert
Galaxy Surfactant Pvt. Ltd.	Manager- Sustainability and Business Process Excellence
Unitedway Of Baroda	Head CSR
FIAT India Automobiles Pvt. Ltd.	Senior Vice President
KIMSHEALTH	Chief Operating Officer
Mount Meru Petroleum Zambia	General Manager- Retail Operations and Sales
Kaizzen PR Pvt Ltd	Senior Director, ESG & Sustainability
Veersa Technologies	Chief Growth Officer
German International Cooperation (GIZ)	Technical Advisor
IIM Kozhikode	Associate Professor, OB & HR
GV & Co., Chartered Accountants	Chartered Accountant
Kamarajar Port Ltd.	Independent Director
S & P Global	Associate Director
Eigils Rail	Strategy Advisor
Switch Systems LLP / PROSPER	Director / ESG Lead
LT Group Pvt. Ltd	Vice President

# SELECT TESTIMONIALS

## PROGRAMME EXPERIENCE OF THE DELEGATES FROM BATCH I & II



**Mr. Ashok Sethi, Chairman**

Tata Consulting Engineers Ltd.

The "IICA Certified ESG Professional – Impact Leader Programme," organised by the Indian Institute of Corporate Affairs (IICA), represents a pioneering educational initiative meticulously crafted to address the critical questions surrounding Environmental, Social, and Governance (ESG) impacts on the planet, businesses, society, and individuals. This comprehensive program, led by a diverse group of global experts, business leaders, thought leaders, and research scholars, stands out for its interactive, clear, informative, and thought-provoking delivery, employing storytelling to enhance the learning experience. The program spans eight modules, each delving into different aspects of ESG, including foundational concepts, the significance of environmental, social, and governance factors, risk management, strategic integration into business practices, governance structures, materiality assessment, and reporting standards in both Indian and global contexts (highlighting frameworks such as NGRBC, BRSR, UNPRI, UNGC, GRI, SASB, TCFD, CDP, SBTi, and IR). The curriculum also emphasises peer benchmarking, sustainable finance, and stakeholder engagement, ensuring a holistic and in-depth understanding of ESG principles and their application. Practical assignments on materiality mapping and strategising for real companies, alongside MCQ-based assessments, further augment the learning process, enabling participants to apply concepts in real-world scenarios effectively. The program not only equips professionals with the knowledge to navigate the evolving ESG landscape but also positions them as impact leaders capable of guiding organisations towards sustainable and responsible business practices. Participation in this program is highly beneficial for those seeking to stay abreast of the latest trends and requirements in the domain of sustainability, ensuring they are well-prepared for the future direction of global business practices.



**CA Padmaja Parange,**

**Director**

CNK & Associates LLP

This program has been a transformative experience, not only for my professional growth but also for my understanding and commitment to sustainable and responsible business practices. The comprehensive curriculum of the ESG program provided me with in-depth knowledge about the critical aspects of environmental impact, social responsibility, and corporate governance. One of the standout features of the program was the diverse and knowledgeable faculty. The instructors were experts in their respective fields and were able to convey complex concepts in an accessible manner. The inclusion of interactive workshops and group projects facilitated collaborative learning, allowing me to exchange ideas with peers, gain diverse perspectives and build networking. Further, the program's commitment to staying current with industry trends and global developments was evident. I am confident that the knowledge and skills acquired during this ESG program will greatly contribute to my ability to drive positive change in the society. In conclusion, I wholeheartedly endorse the ESG program to professionals seeking to enhance their understanding of sustainable business practices. This program is a valuable investment for anyone looking to make a meaningful impact on their organization and contribute to a more sustainable and responsible global business community.

# SELECT TESTIMONIALS

PROGRAMME EXPERIENCE OF THE DELEGATES FROM BATCH I & II



**Mr. Debashish Satpathy,**  
**President (Automotive**  
**Aftermarket)**

Scheaffler India Ltd.

When some of our colleagues were searching for appropriate course to expand knowledge on ESG, I came across this IICA Certification course. Once enrolled and onboarded, we could easily see the deep thoughts and planning that must have gone to create such enriching course content. The organisation and execution of the program was superb. The mix of on-line sessions, offline session, master classes by experts, practice tests and projects were just in right mix. Overall it was just awesome and worth every penny spent. Kudos to organising team who executed this project perfectly!



**Mr. Sridhar L, Head-**  
**Sustainability**

Bengaluru Airport Authority

The depth of knowledge and practical insights I gained throughout the IICA Certified ESG Professional-Impact Leader programme has truly elevated my understanding of ESG principles and their integration into business strategy. The curriculum is meticulously designed to cover all facets of ESG, from stakeholder engagement to measurement and reporting, equipping participants with invaluable tools and frameworks for driving sustainable impact within their organizations. What sets this program apart is not just the theoretical knowledge imparted but also the emphasis on practical application and real-world case studies, which allowed me to immediately apply what I learned in my professional endeavours. I highly recommend this programme to anyone looking to become a catalyst for positive change and drive sustainable growth in their organization.



**Ms. Sushmita Ghatak,**  
**MD & CEO**

ICRA Analytics Ltd

ESG is a multi-disciplinary subject and witnesses the participation of multiple entities like policy makers and regulators, body corporates, rating agencies, lenders and investors, assurance providers, technology vendors and many others. It is to the credit of SOBE, IICA that the Certified ESG Professional program provided a 360-degree view of the topic with experts drawn in from different domains and functions to walk us through the nuances of ESG framework and practices. The course material provided in the form of self-paced content was very well designed and drafted with deep insights into the ESG ecosystem. With ESG becoming a key initiative for most entities, highly recommend this course to fellow ESG / ESG-aspiring professionals!



# GOT ANY QUESTIONS?

**Please access the FAQs available at the Website:**

**<https://iica.nic.in/esgcsr/#faq-section>**

# INDIAN INSTITUTE OF CORPORATE AFFAIRS

## School of Business Environment

व्यावसायिक पर्यावरण संस्थान: समृद्ध समाज योगः



*“At the heart of our mission lies a commitment to research, capacity building, and advocacy. Through these pillars, we aim to catalyze positive and enduring transformations within the corporate world, ultimately contributing to a more responsible, ethical, and sustainable business environment.”*

### Programme Director

**Dr. Garima Dadhich,**  
Associate Professor &  
Head, School of Business  
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### Programme Coordinator

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